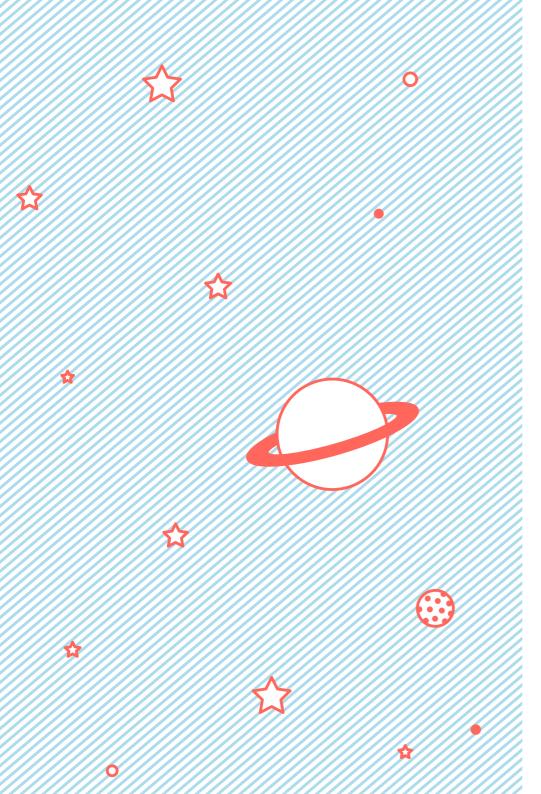


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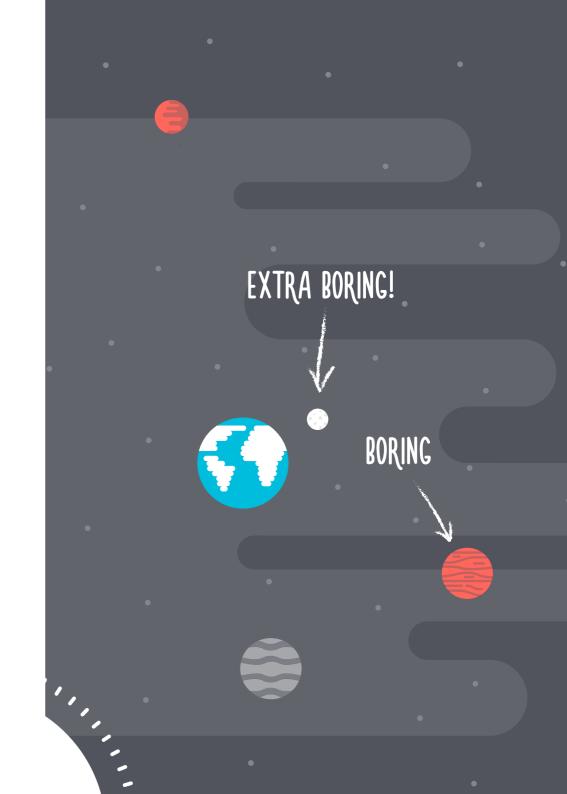


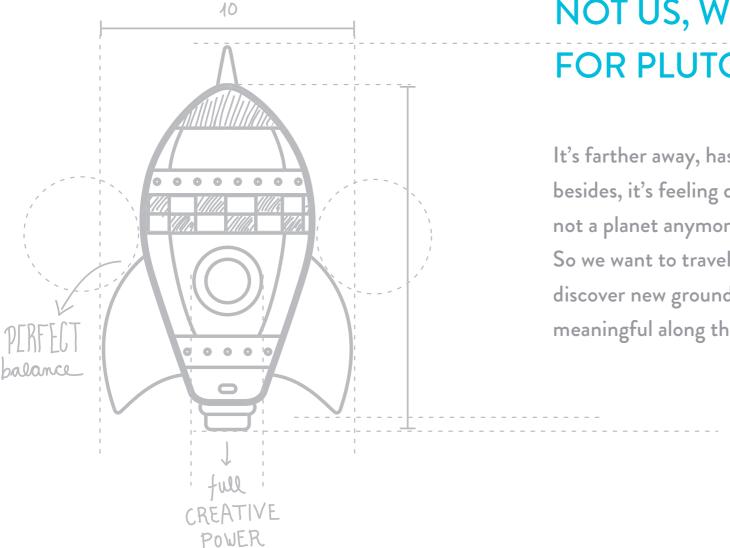
A VOYAGE TO PLUTO



MEMÓRIA VISUAL

EVERYBODY
WANTS
TO FLY TO
THE MOON
OR MARS...





NOT US, WE'RE AIMING FOR PLUTO.

It's farther away, has a funnier name and besides, it's feeling down with all that "you're not a planet anymore!" stuff.

So we want to travel farther, be bolder, discover new ground and build something meaningful along the way.



— WILL BE —

HADDY

TO SEE US, TOO.

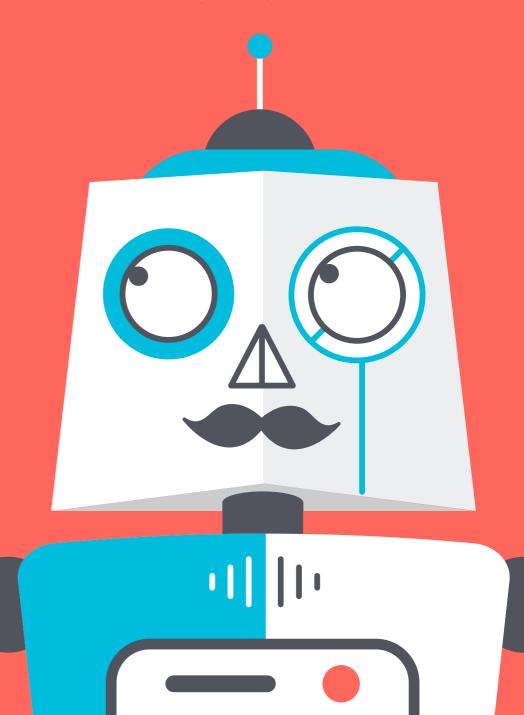


AWESOME SUPER-DUPER OUT-OF-SPACE ASTONISHING SPECTACULAR SUPERB ASTOUNDING BREATHTAKING TERRIFIC MARVELOUS INCREDIBLE GROOVY FIRST-CLASS EXTRAVAGANT GREATEST PHENOMENAL OUTRAGEOUS OUT-OF-THIS-WORLD A-1 FANTASTIC PRODICIOUS PEACHY TOP STRIKING SO-COOL MIND-BLOWING IMMENSE PRIMO UNREAL SUPER

SO WHAT ARE WE?

(AMONG OTHER SUPER AWESOME THINGS...)

WE DO MOBILE APPS, **WEBSITES AND BACKEND** PLATFORMS.



PERFECT WHERE'S THAT **SMOOTH** PSD FILE I ORDERED? DFI ICIOUS I MUST HAVE EATEN IT...

DEDICATED SPECIALISTS

We're a digital design & technology studio, doing specialist web and mobile projects for small or enterprise clients.

We do client work and launch our own projects with international reach.

We are proud creators of beautiful interfaces but also love working under the hood.

WE WORK ON MARKETS SUCH AS

HEALTHCARE

E-COMMERCE & RETAILING

Publishing
-&BRANDING

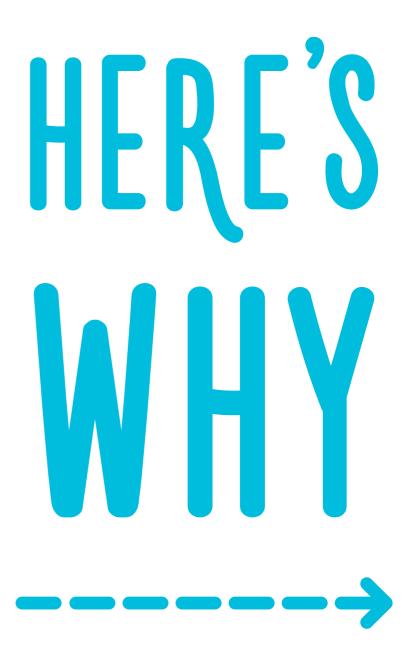


OUR GOAL

Going on our voyage as a happy team, being successful making others successful.

We're a growing company on an ambitious adventure and our path is full of joy and the occasional pain. Our values are a must have for our well being as a company.

Skimping on a single one isn't an option.



19

18



HEY, WHAT NICE SHOES THAT CUSTOMER IS WEARING!

LET'S WALK A MILE IN HIS SHOES!

LOVE OUR CUSTOMERS

You love buying a great product, everything works brilliantly and when it doesn't, you feel every effort is made to put it right. Feels great, right?

Well, that's precisely what we strive to make our customers feel, all the time. Every detail counts, every line of finely crafted code, gorgeous design detail, a timely reply and making good on your delivery deadlines.

When something fails, we put our soul in making it right.

20 21



BEING HELPFUL

We're pushing hard and doing awesome work, but sometimes a brick will fall.

An unexpected change in priorities, something is not working as smoothly as it should be or we need a new fridge.

Sometimes your colleague needs a hand, sometimes the company as a whole, so collaboration and team spirit are invaluable.





OWNERSHIP

You own yourwork! Yep! Who wants work to be like an angry skunk we're eager to run away from? Take ownership on goals, quality and neatness, on making it happen and the well-being of your work. Individual ownership makes the collective shine bright.



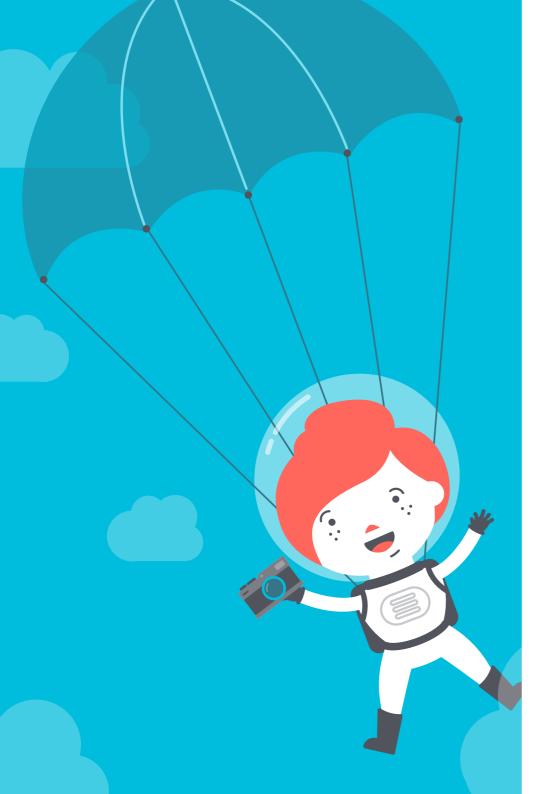
We're honored to present you with this prestigious certificate for

→ BEING EXCELLENT AT DOING YOUR JOB

SO PLEASE KEEP DOING WHATEVER YOU'VE BEEN DOING AND TAKE RESPONSIBILITY FOR IT. YOU EXCEL AT DOING WHAT HAS BEEN ASSIGNED TO YOU SO FEEL FREE TO TAKE OWNERSHIP OF IT. THANK YOU FOR YOUR AWESOMENESS.

LET'S AVOID -angry:





HAVING FUN

One third of our life is spent working so we should really enjoy and find meaning in our work. This is a place to feel vibrant and happy, if something is missing, talk about it.

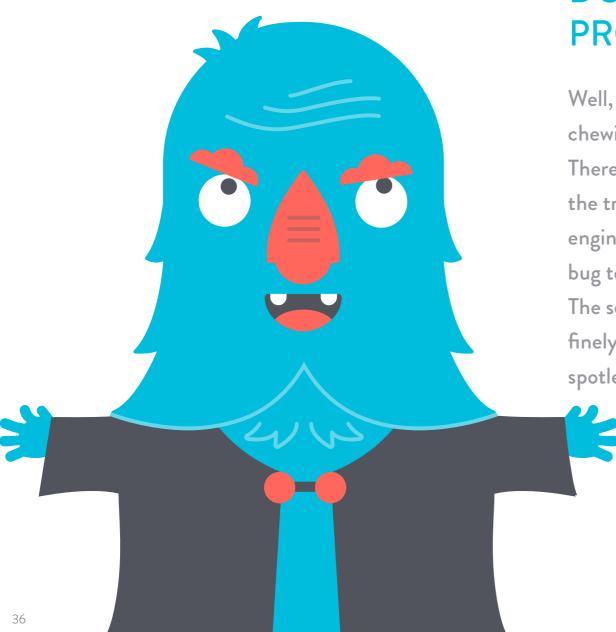
There's always a switch in project or other change in responsibilities that could solve the problem to get back in the groove.

Unless you decide to pursue a boxing career in Australia, fighting Kangaroos.

THEN WE CANNOT HELP YOU.

WE LOVE KANGAROOS





DO WORK YOU'RE PROUD OF

Well, well, this plumbing is leaking, a bit of chewing gum will sort that out!

There is no excuse for shoddy or "that will do the trick!" work. Even the Enterprise needs engine maintenance, and there will be the odd bug to squash.

The seeds of greatness are a collection of finely executed details, so let's make it spotless and take pride in everything we do.

Hey, this form was slow and horrible to use, look how smooth it is now! Joy!

This app was running soooooooooooooo slow, look how zippy it is now! Joy!

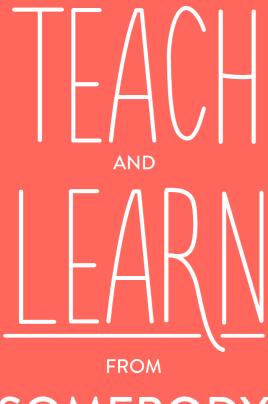
Hey guys, I actually discovered a way to travel forward in time!

Let's check out next week's lotto numbers!



EVERYBODY

has something to



SOMEBODY

HUMILITY

Rock Stars and Ninjas are great in concerts, covert operations and 2006 job ads.

Be proud of your work, bask in the glory of your achievements, but get back to work on making it even better.

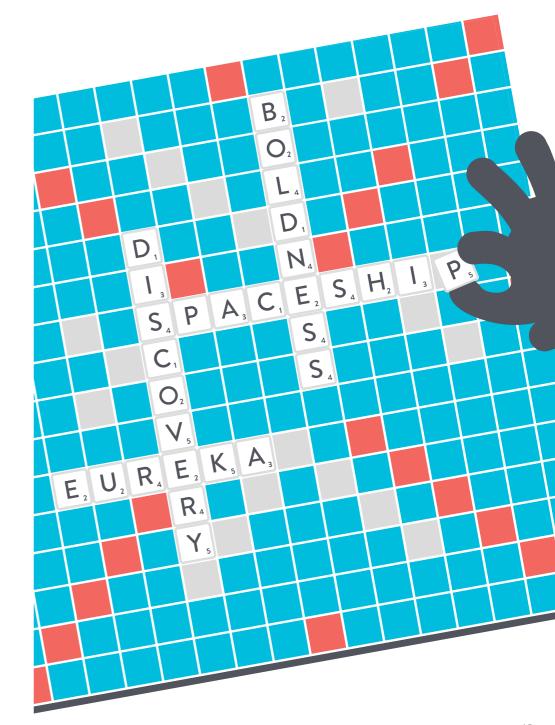
Also, we're a growing group of smart people, everybody has something to teach and learn from somebody.

KEEP LEARNING

Bordered tables are so groovy!

They were in '94, anyway. We're working on an extremely fast moving market.

Cultivate your thirst for knowledge, clamp yourself on the code or design guru that sits right beside you, be curious and do share new and exciting discoveries with the team.



42 43



VALUE OUR TEAM

Fly our team colours, make others successful, look after one another and the well being of our company.

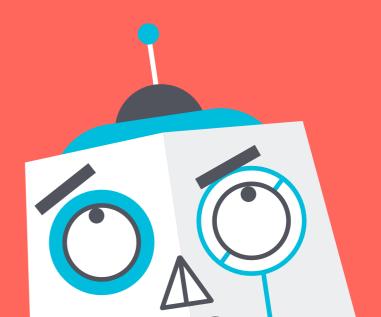
Bake home made cookies. Pretty simple.

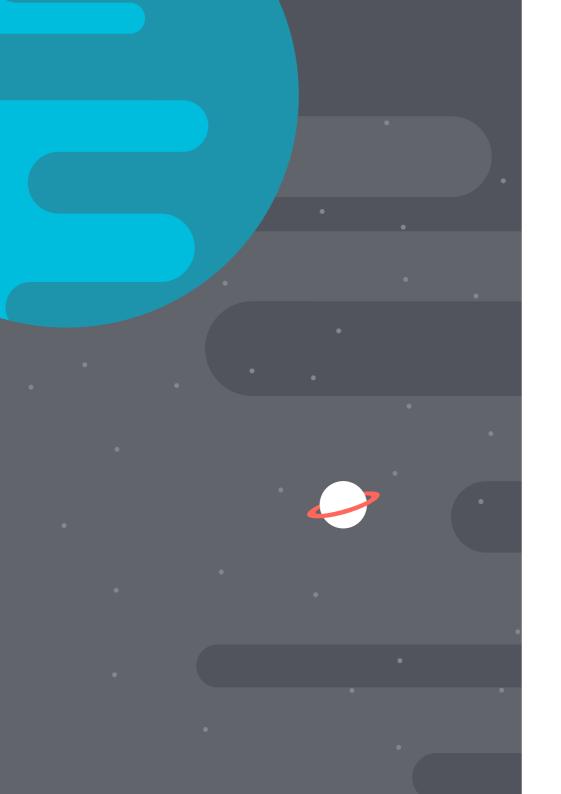
WAIT A MINUTE!

46 47

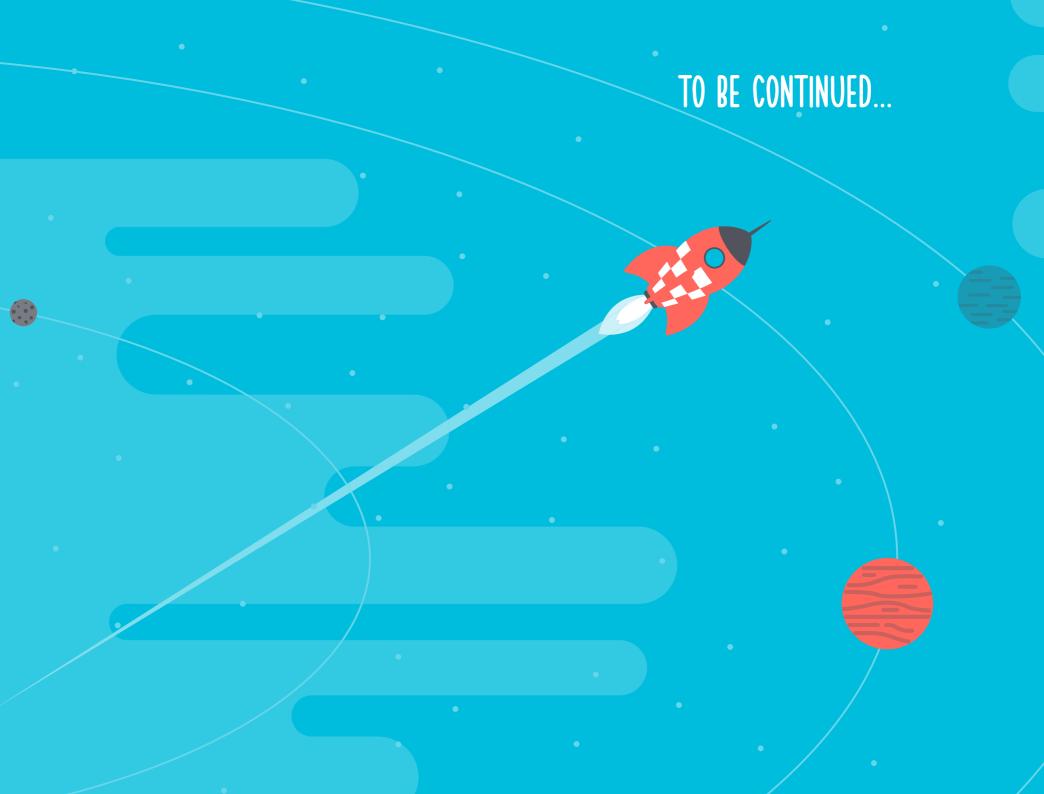
WHAT HAPPENS AFTER WE LAND ON PLUTO?







WELL, SPACE
IS SO
VAST SO
OUR NEXT
GOAL
WILL BE...





What are we? Where are we going? And why? Join us on our voyage to Pluto and find out, a journey filled with adventure, mystery and a space dragon.

www.memoriavisual.pt info@memoriavisual.pt



